

Name: **GENARO V. JAPOS, Ph. D.**  
Work: Social Science Research Specialist  
**International Association  
of Multidisciplinary Research**  
(2011-present)  
**Philippine Association of  
Institutions for Research, Inc.**  
(2007-present)



### Dr. Genaro V. Japos Short Bionote

*Genaro Virador Japos, born on the sixth of August 1961 Adlawan, Valencia, province of Bohol in Central Visayas, Philippines, is a Filipino educator and published researcher in social sciences. He is the founder of two Philippine-based research associations, the **Philippine Association of Institutions for Research** in 2007 and the **International Association of Multidisciplinary Research** in 2011 with a strong membership of **more than 100 and 56 academic institutions**, respectively, to date where he also serves as President.*

*Born to a family who could barely meet adequately day-by-day needs, he found his way to obtaining basic education doing odd jobs until he finished in 1982 the degree Bachelor of Arts in English, magna cum laude, at the Holy Name University in Bohol in the Visayan region. Dream-driven, he went on to pursue graduate study and finished in 1986 his Master of Arts in Educational Management at Urios College in Butuan City and eventually in 1990 his doctorate in Educational Planning and Management at Mindanao Polytechnic State College now the University of Science and Technology of Southern Philippines in Cagayan de Oro City. His ardent desire for increased knowledge and expanded professional engagements led him to take further studies in other fields in education and management, thus earning four more doctorates - Doctor in Management, Liceo de Cagayan University; Doctor of Education major in Instructional System and Resource Management, University of San Jose Recoletos; Doctor of Management major in Human Resource Management, University of San Jose Recoletos; and Doctor of Philosophy in Organizational Development and Transformation, Cebu Doctors University. Such academic feat is, perhaps, yet to be paralleled.*

*As a researcher, he did several studies which findings were published in refereed journals, indexed internationally, and presented in national and international conventions. A figure in research publication, he serves as member of the editorial board of refereed journals and of the National Research Council of the Philippines.*

*His research engagements as publisher, cited researcher, conference presenter, keynote and plenary speaker, peer reviewer, and Editorial Board Member, makes him a guiding light to many Filipino researchers in the Philippines.*



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## Educational Background:

Doctor of Philosophy in Organizational Development and Transformation (DODT)  
Cebu Doctors College, Cebu City

Doctor of Management major in Human Resource Management (DHRM)  
University of San Jose Recoletos, Cebu City

Doctor of Education/major in Instructional System and Resource Management  
University of San Jose Recoletos, Cebu City

Doctor in Management  
Liceo de Cagayan University, Cagayan de Oro City

Doctor of Philosophy in Educational Planning and Management  
Mindanao Polytechnic State College, Cagayan de Oro City

Master of Arts in Educational Management  
Urios College, Butuan City, March, 1986

Bachelor of Arts in English (Magna Cum Laude)  
Holy Name University, Tagbilaran City, Bohol, October 1982

## I. Major Research Papers Published in Refereed Journals (2007-2013)

2013

Effectiveness of Coaching Interventions using Grammarly Software and Plagiarism Detection Software in Reducing Grammatical Errors and Plagiarism of Undergraduate Researches, *Institutional Research Journal*, Vol 1, No 1 (2013): January, ISSN: 2244-1816, doi: <http://dx.doi.org/10.7719/irj.v1i1.207>

"Practices, Behaviors, and Action on Climate Change and Environmental Protection and Conservation of Settlers along the Banks of Oro River, Northern Mindanao, Philippines." *IAMURE International Journal of Ecology and Conservation* 6.1 (2013). March, ISSN: 2244-1581, doi: <http://dx.doi.org/10.7718/ijec.v6il.623>

[A Preliminary Assessment of the Chiropteran Fauna of Cagayan de Oro River, Cagayan de Oro City, Philippines.](#) *Asian Journal of Biodiversity* Volume 4. January 2013, pp 2, doi: <http://dx.doi.org/10.7828/ajob.v4i1.300>



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## 2012

Lubos, Lesley C., and Genaro V. Japos. "Extent of Escherichia coli Contamination of Cagayan de Oro River and Factors Causing Contamination: A Translational Research in Southern Philippines." *Liceo Journal of Higher Education Research* 6, no. 2 (2012).

Mindsets of Global CEOs from the Perspective of Filipino Executives and Managers." *Liceo Journal of Higher Education Research* 5, no. 2 (2012).

Genaro V. Japos. Technology-based Quality Assurance of International Researches Adopted by the Asian Scientific Journal Publications. IAMURE Press: International Association of Multidisciplinary for Research (IAMURE) Vol. 3 No. 1, January 2012, ISSN 22438327.

## 2011

Japos, Genaro V., Teresita T. Tumapon, and Emiliana J. Lozano. "External referees' assessment of researches of a university in Southern Philippines." *lumina* 22, no. 1 (2011).

Genaro V. Japos, Emiliana J. Lozano. Reinventing Graduate Instruction in a Web Environment. GCSE 2011: 28-30 December 2011, Dubai, UAE

Genaro V. Japos, and Emiliana J. Lozano. Development Transformation Experienced by Marginalized Beneficiaries of a Government Sponsored Microfinance Program, IAMURE Press: International Association of Multidisciplinary for Research (IAMURE) Vol. 1 No. 1, May 2011, ISSN 22438327.

Genaro V. Japos, Bernard A. Gutierrez and Jun Brian P. Tubongbanua. Efficacy of Plagiarism Detection Software for Quality Assurance of a Research Journal, IAMURE Press: International Association of Multidisciplinary for Research (IAMURE) Vol. 1 No. 1, May 2011, ISSN 22438327.

Genaro V Japos. Environmental Indicators of Life Expectancy. Liceo Press: Asian Journal of Health .Vol.1 No.1. January 2011.ISSN 2094-9243.

Genaro V Japos and Donna Lou Neri. Health Promotion of Local Migrant Workers in a Highly Urbanized City. Liceo Press: Asian Journal of Health .Vol.1 No.1. January 2011.ISSN 2094-9243.

Genaro V Japos and Alejandro Tongco. Integration of Geographic Information Systems (GIS) to Enhance Academic Capability of Philippine Higher Education Institutions. Liceo Press: Asian Journal of Business and Governance .Vol.1 No.1. January 2011.ISSN 2094-9251.

Genaro V Japos and Dulce Esperon. Human Resource Practices and its Influence on Pre-Attrition among Independent Electric Companies. Liceo Press: Asian Journal of Business and Governance .Vol.1 No.1. January 2011.ISSN 2094-9251.

Genaro V Japos and Donna Lou Neri. Empowerment and Quality of Life of Local Migrant Workers in an Urban Community of Mindanao, Philippines. Liceo Press: Asian Journal of Business and Governance .Vol.1 No.1. January 2011.ISSN 2094-9251.

Genaro V. Japos and Teresita T. Tumapon. (2011). Reinventing Graduate Instruction in a Web Environment. International Conference on Innovation and Information Management (ICIIM 2011) ISBN 978-1-4244-9451 pages 380-383 (Refereed Publication). New Jersey, USA: Institute for Electrical and Electronics Engineers Press.

## 2010

Japos, Genaro V. "The Culture of Excellence of Private Higher Education Institutions." *Liceo Journal of Higher Education Research* 5, no. 1 (2010).

Genaro V. Japos. Peer Reviewers' Evaluation of the Quality of Faculty Researchers of a Philippine University. Refereed Conference Proceedings 10th Annual Southeast Development Transformation Experienced by Marginalized Beneficiaries of a Government Sponsored Microfinance Program Oct- , *IAMURE International Journal of Multidisciplinary Research*, vol. 1, no. 1.

Asian Association for Institutional Research: Towards Global ASEAN Institutional Research Strategic Alliance. Dela Salle University, Dasmariñas, Cavite October 2010. . ISSN 2094-7283 Page 320-325

Genaro V. Japos. Global Patterns of Human Development Indicators and Life Expectancy. Philippine Society of the Study of Nature. *Journal of Nature Studies* Vol. 9 No. 1 June 2010, Pages 160-173 ISSN 1655-3179.

Genaro Virador Japos, Lesley Casas Lubos and. Extent of *Escherichia coli* Contamination of Cagayan de Oro River and Factors Causing Contamination: A Translational Research in Southern Philippines. *Liceo Journal of Higher Education Research*. Ranked Journal Category B, CHED Journal Accreditation Services CMO 30 s 2009. Vol.6 no.2 December 2010.ISSN 2094-1064 pp.44-59.

Genaro V. Japos, Teresita T. Tumapon and Emiliano J. Lozano. Implementation of Research Program of Partner Institutions in Visayas and Mindanao Liceo Press: *Liceo Journal of Higher Education Research* Vol.6 No.2 December 2010.ISSN 2094-1064.pp.271-295.

Genaro V Japos and Teresita T. Tumapon. Reinventing Graduate Instruction in a Web Environment. Liceo Press: *Liceo Journal of Higher Education Research*. Vol.6 No.2. December 2010.ISSN 2094-1064 Pages 349-359.



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## 2009

Genaro V. Japos, The Quality of Researches of a Southeast Asian University as Evaluated by Peer Reviewers. Liceo Press: Liceo Journal of Vol. 6 No. 2 December 2009. ISSN 2094-1064 Pages 1-27.

Genaro V. Japos and Teresita T. Tumapon. Andragogy in the Use of Peer Reviewed (ISI) Research Literature in Graduate Courses. Liceo Press: Liceo Journal of Vol. 6 No. 2 December 2009. ISSN 2094-1064 Pages 63-81.

## 2008

Genaro V. Japos. Quality Assurance in Environment and Health Research: The Experience of Liceo de Cagayan University, Cagayan de Oro City. Philippine Association of Institutions for Research (PAIR). JPAIR Vol. 1 No. 1 November 2008, Page 460. ISSN 2012-398.

Genaro V. Japos. Mindsets of Global CEOs from the Perspective of Filipino Executives and Managers. Liceo de Cagayan University, Cagayan de Oro City. Liceo Journal of Higher Education Research Vol. 5 No. 2 December 2008, Page 52-61 ISSN 2094-1064.

Genaro V. Japos and Alicia E. Anghay. Worldwide Patterns of Education across Human Development Indicators. Liceo de Cagayan University, Cagayan de Oro City. Liceo Journal of Higher Education Research Vol. 5 No. 2 December 2008, Page 161-189 ISSN 2094-1064.

## 2007

Genaro V. Japos. The Culture of Excellence of Private Higher Education Institutions. Liceo Journal of Higher Education Research Vol. 5 No. 2 December 2008, Page 36-62 ISSN 2094-1064.

## II. Research Expertise

### II.1. Research Publications

## 2013

[A Preliminary Assessment of the Chiropteran Fauna of Cagayan de Oro River, Cagayan de Oro City, Philippines.](#) Asian Journal of Biodiversity Volume 4. January 2013, pp 2

## 2010

Journal of Nature Studies Vol. 9 No. 1 June 2010, Pages 160-173 ISSN 1655-3179. Global Patters of Human Development Indicators and Life Expectancy. Philippine Society of the Study of Nature.

**2008**

Liceo Journal of Higher Education Research Vol. 5 No. 2 December 2008 Page 161-189 ISSN 2094-1064, Worldwide Patterns of Education Across Human Development Indicators. Liceo de Cagayan University. Cagayan de Oro City.

**2007**

Liceo Journal of Higher Education Research Vol. 5 No. 1 December 2007, Page 36-62 ISSN 2094-1064. The Culture of Excellence of Private Higher Education Institutions. Liceo de Cagayan University, Cagayan de Oro City.

## **II.2 Speakership/Lectureship Engagements in Research**

### **A. International**

**2013**

Enhancing Research Paper's Acceptance in Journal Publication, Asian Conference in Education and Technology ACET (2013), Renaissance Seoul Hotel, Seoul, South Korea, July 24 – 26, 2013

**2012**

The Management of Scientific Journal Publications: Transitions from Local to International Standards, International Training on the Management of Journal Publications, Performance of Editorial Boards, and Scientific Writing of Journals, December 6-7, 2012, Grand Men Seng Hotel, Davao City, Philippines.

Journal Evaluation and Advanced Competencies of Editorial Boards of International Publications, International Training on the Management of Journal Publications, Performance of Editorial Boards, and Scientific Writing of Journals, December 6-7, 2012, Grand Men Seng Hotel, Davao City, Philippines.

IAMURE Conferences, Journal Publication and Journal Evaluation: Global Challenges, International Conference on Social Sciences, Health and Environment (ICOSSHE 2012), JW Marriott Hotel, Bangkok, Thailand, September 24-26, 2012

**2010**

Symposium Speaker. International Pattern of Environmental Indicators and Life Expectancy. 9<sup>th</sup> Biennial International Nursing Conference. University of Brunei Darussalam, November 2-4, 2010.

Oral Research Presenter. Peer Reviewer's Evaluation of the Quality of the Faculty Researcher of a Philippine University. 10<sup>th</sup> Annual Southeast Asian Association for Institutional Research. Summit Ridge Hotel and Promenade Dasmariñas, Cavite City. October 19-21, 2010



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## 2009

Plenary Presenter. 1st International Conference on Multidisciplinary Research, "Convergence of Research and Global Issues on Peace, Environment and Economy". October 7, 2009, Lantaka Hotel, Zamboanga City.

## 1997

Paper Presenter. "Emerging Trends, Realities and Opportunities Training and Education in the Asia Pacific Region." Asia-Europe Youth Forum Radisson Hotel, Shah Alam, Selangor, Malaysia, May, 1997.

Paper Presenter. "Determinants of Organizational Reengineering Readiness among Higher Education Institutions in the Caraga Administrative Region." The Sixth International Conference in Education. SEAMEO INNOTECH. The Manila Hotel, Philippines, November, 1997.

## 1994

Paper Presenter. "Indigenous Learning Systems of a Graded Literacy Program Among the Manobos of Agusan del Sur, Philippines." The Fourth International Conference in Education SEAMEO - INNOTECH. The Manila Hotel, Philippines, 1994.

## B. National

### 2013

Research Presentation and Publication, 2013 Higher Education Regional Research Congress, San Pedro College, Davao City, November 30, 2013.

Research Writing and Publishing Impact: How and Where?, UP Professional School, SRP Campus, November 16, 2013.

National Conference on Plagiarism and Predatory Journals and Training on Academic Publishing, "Academic Policies and Best Practices of Plagiarism Detection, Prevention and Control: Teachers' Books and Manuals, Thesis and Dissertation, and Student Term Papers", June 10, 2013 at H Hotel, Kauswagan National Highway, Cagayan de Oro City.

### 2012

Keynote Speaker, Eighteenth Research Colloquium, "Multidisciplinary Research: Paradigms, Principles, and Practices, MSEUF AEC Little Theater, October 13, 2012

Keynote Speaker. Interregional Seminar cum Workshop on International Journal Accreditation. Aula Maria Hall, Apo Pilo Building, Saint Mary's University, Bayombong, Nueva Vizcaya on February 14-15, 2012.



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### 2011

Training on International Accreditation of Academic Journals “International Perspective: Nourishing Your Journal Access, Visibility, September 26 - 28, 2011 N Hotel, Kauswagan National Highway, Cagayan de Oro City.

### 2010

Plenary Speaker. A Framework for Biodiversity River Research. 2<sup>nd</sup> National River Summit. Celadon Hotel November 8,2010. Sponsored by Iligan Medical Center College, Iligan River Foundation.

### 2009

Plenary Speaker. 2<sup>nd</sup> National Nursing Research Conference. November 13,2009, Marco Hotel, Alwana Business Park, Cugman, Cagayan de Oro City

2009 Annual Conference “Statistics in a Multidisciplinary Setting”. September 25,2009, Philippine Social Science Center Auditorium, Commonwealth Avenue, Diliman, Quezon City

3rd Philippine National Health Research System Week Conference. August 12-14, 2009, Marco Polo Hotel, Davao City.

Technical Report Writing for a Refereed Journal. June 22-26, 2009, PCARRD Headquarters, Los Baños, Laguna.

### C. Local

### 2013

Enhancing Service Excellence Seminar, Department of Finance, Bureau of Internal Revenue, Pryce Plaza Hotel, Carmen Hill, Cagayande Oro City, December 9, 2013

Resource Speaker - Seminar-Workshop on Effective Communication, Department of Finance, Bureau of Internal Revenue, Pryce Plaza Hotel, Carmen Hill, Cagayande Oro City, November 14-15, 2013

Enhancing Service Excellence Seminar, Department of Finance, Bureau of Internal Revenue, Pryce Plaza Hotel, Carmen Hill, Cagayande Oro City, October 25, 2013

Seminar cum Workshop on Public Speaking for Revenue Officers, Apple Tree Resort and Hotel, Opol, Misamis Oriental, September 30 – October 1, 2013.

3rd General Membership Meeting, “Facilitating Effective Meeting”, People Management Association of the Philippines, Thai Me Up, Capistrano St. Cagayande Oro City, July 19, 2013

Resource Speaker – Cluster’s Academic Program Improvement Activity: Research and Publication, Techniques, Trends, Technologies, UP Cebu, April 18, 2013



Resource Speaker - Seminar-Workshop on the Conduct of Educational Researches, Gazebo Resort, Cabadbaran City, March 22-23, 2013

## 2012

Resource Speaker –Advanced International Literacy for ISI (Institute of Scientific Information) Publication, Lantaw Bukid Resort, Los Amigos, Tugbok District, Davao City, December 8, 2012

Resource Speaker - Current Trends in Research and Internationalization of the Teacher Education Program, 11th Regional Student Teacher’s Congress, Balanghai Hotel, Butuan City, Philippines, November 23, 2012

## 2010

Internationalization of the Philippine Higher Education Research, “New Challenges to Research Management, La Consolacion College, Bacolod City, October 30, 2010

## 2009

25<sup>th</sup> Annual Convention of the BIOTA-Bukidnon Chapter. Plenary Speaker on the Theme: “BIOTA in Its 25<sup>th</sup> Year: Its Role and Challenges in the Changing Environment”. November 26-27,2009, Farmers Training Center, Central Mindanao University, University Town, Musuan, Bukidnon.

Keynote Speaker. IMDC Seminar-Workshop on Writing Instructional Materials. October 29-30,2009, Central Mindanao University, Musuan, Bukidnon.

Health Research Proposal Writeshop . September 9-11, 2009, Conference Room, San Lorenzo Hall, Our Lady of Fatima University, Valenzuela City.

Laboratory Benchmarking. September 5, 2009, Country Village Hotel, Cagayan de Oro City

Workshop on the Formulation of Intellectual Property (IP) Policy and Guidelines. July 13-14, 2009, Mindanao State University Iligan Institute of Technology Board Room , Iligan City.

Research Management Workshop. May 7-9, 2009, Xavier University, Cagayan de Oro City.

## D. Resource Speaker

## 2013

Seminar on Research Excellence in Graduate Education for International Publication, BISU Main Campus, Tagbilaran City, October 12, 2013.



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Converting Thesis/Dissertation to an International Article, AVR L.I. 4<sup>th</sup> Floor Social Science Bldg. University of Mindanao, Bolton Campus, Davao City, July 31, 2013.

Balancing Customer Intimacy and Management Loyalty Seminar, N Hotel, Kauswagan, Cagayan de Oro City, August 15, 2013.

Regional Conference of PSITE Region 10, "From Research Writing to Publication: Meeting the Challenges of International IT Research", Pearlmont Inn, Limketkai Drive, Cagayan de Oro City, March 15, 2013.

Research Capability Building Seminar, San Isidro College Computer Laboratory, Impalambong, City of Malaybalay City, January 25, 2013.

### 2011

Moral Recovery Program, April 18, 2011, Department of Agrarian Reform, Cagayan de Oro City

Research Festival theme "Sustaining Research Culture: Focused on Internationalization for Organizational Growth & Effectiveness". March 8, 2011. Lyceum of the Philippines University, Capitol Sites, Batangas City.

### 2010

Grant Proposal Writing, September 13, 2010, Western Mindanao State University, Zamboanga City, Philippines.

Research Colloquium. "Commitment to Excellence in Maritime Education and Social Responsibility: Intergenerational Legacy" John B. Lacson Foundation Maritime University-Molo. January 28, 2010, CSM Function Hall, John B. Lacson Foundation Maritime University-Molo, Iloilo City.

### 2009

Seminar on Strategic Planning. Held at Northeastern Mindanao Colleges (NEMCO). November 6, 2009, NEMCO Paloma Social Hall, Surigao City.

1<sup>st</sup> Library Hub Write Shop for Children's Stories, October 27-29, 2009 at Iligan City DepEd Library Hub, Iligan City.

Echo Training on Scientific Writing for Online and Printed Refereed Journals. October 13-16, 2009, DA-Nomiarc, Conference Room, Dalwangan, Malaybalay City.

Seminar-Workshop on Writing Scientific Reports and Preparing PowerPoint Presentations. September 7-10, 2009, Mindanao State University at Naawan, Naawan Misamamis Oriental sponsored by PCAMARD Zonal Center 4.

Graduate Studies Faculty INSET on "Teaching Strategies in the Graduate Studies".



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June 6, 2009, Fr. Saturnino Urios University, Butuan City.

## 2008

Seminar-Workshop on Communication Skills for SSS Accounts Officers. September 4-5, 2008, Cagayan Riverview Hotel, Cagayan de Oro City.

National Research Seminar and Forum on “Nurturing Research skills and Competence across Disciplines: Achieving Competitiveness in a Fast Changing World”. August 27-29, 2008, St. Joseph Institute of Technology, Butuan City.

## 2007

Research and Planning Conference. October 06, 2007, Universidad de Zamboanga, Zamboanga City.

Research Dissemination and Best Practices. October 6, 2007, Ateneo de Zamboanga University, Zamboanga City.

## E. Presenter/Lecturer

### 2010

Paper Presenter, “Andragogy in the Use of Peer Reviewed (ISI) Research Literature in Graduate Course”, University of Northern Philippines, International Conference on Higher Education Research: Utilization, Experience and Discovery, April 28-May 01, 2010, UNESCO World Heritage City of Vigan, Ilocos Sur, Philippines.

Paper Presenter. “Mindsets of Global CEOs from the Perspective of Filipino Executives and Managers”. John B. Lacson Foundation Maritime University-Molo Research Colloquium. January 28, 2010, CSM Function Hall, John B. Lacson Foundation Maritime University-Molo, Iloilo City.

### 2009

Paper Presenter. PAGE Mindanao Zonal Conference. November 21-22, 2009, Brokenshire Resort and Convention Center, Davao City.

14<sup>th</sup> Annual Zonal RD&E Symposium Cum Industry Forum and Technology Roadshow and S&T Planning Workshop of the PCAMRD Zonal Center IV. November 18-20, 2009, Middle Apartelle, Carmen, Cagayan de Oro City.

Lecture Presenter. 44<sup>th</sup> Annual BIOTA National Convention and Scientific Sessions. April 2-4, 2009, University of Makati.

Paper Presenter. 2<sup>nd</sup> PAIR National Research Conference on Education, Business and Management. November 25-28, 2009, Brokenshire College, Davao City.



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**2008**

Paper Presenter. Research and Educational Development Training Institute Research Seminar-Workshop and Forum. Research paper entitled “Mindsets of Global CEOs from the Perspective of Selected Filipino Executives and Managers” and “The Quality of Researches at Liceo de Cagayan University as Evaluated by External Referees in Visayas and Mindanao”, April 9-11, 2008, Naval Institute of Technology, Naval, Biliran.

Regional Research Utilization and Technology Symposium on Energy wit a theme “Empowering Consumers through Responsive Energy Statistics”. October 17, 2008. Pearlmont Hotel, Cagayan de Oro City.

**2006**

Regional Research Utilization Forum on Children with a theme “Utilizing Research-Based Knowledge in Creating Child-Friendly Policies”. December 12, 2006, Dynasty Court Hotel, Cagayan de Oro City.

3<sup>rd</sup> Mindanao Statistics Congress with the theme “Natural Resources Statistics for Mindanao: Sustainability and Development”. November 10, 2006, Balanghai Resort and Convention Center, Butuan City.

**II. Peer Review/Editorial Board**

Editor-in-Chief - JPAIR, Cagayan de Oro City, Volume 5

Editorial Board Member – LUMINA, Holy Name University, Tagbilaran City

Editorial Board Member – Liceo Journal of Higher Education Research, Liceo de Cagayan University 2007-2013.

Editorial Board Member – Asian Journal of Biodiversity, ISSN: 2244-0461 Liceo de Cagayan University 2010.

Editorial Board Member – Asian Journal of Health, ISSN: 2244-047X Liceo de Cagayan University 2010.

Editorial Board Member – Asian Journal of Business and Governance, ISSN: 2244-0453, Liceo de Cagayan University 2010.

Peer Reviewer – University of Mindanao Research Journal, Davao City



Peer Reviewer – CNU Journal of Higher Education, ISSN 0119-6502 (Print),  
Cebu Normal University

Peer Reviewer – LCCB Development Education Journal of Multidisciplinary  
Research, ISSN 2243-9609 (Print) La Consolacion College – Bacolod, Bacolod City

Peer Reviewer – University of Bohol Multidisciplinary Research Journal, ISSN 2350-  
7853, University of Bohol, Bohol City

Peer Reviewer – WMSU Research Journal, Western Mindanao State University,  
Zamboanga City

Peer Reviewer – Liceo Journal of Higher Education Research, ISSN: 2244-0437  
Liceo de Cagayan University 2007-2013

Peer Reviewer – JPAIR Multidisciplinary Research, ISSN: 2244-0445, Cagayan de  
Oro City

Peer Reviewer – Institutional Research Journal, ISSN: 2244-1816, Cagayan de Oro  
City

Peer Reviewer – IAMURE International Journal of Multidisciplinary Research, ISSN:  
2244-0429

Peer Reviewer – IAMURE International Journal of Ecology and Conservation, ISSN:  
2244-1581

Peer Reviewer – IAMURE International Journal of Education, ISSN: 2244-1484

Peer Reviewer – IAMURE International Journal of Social Sciences, ISSN: 2244-1522

Peer Reviewer – IAMURE International Journal of Literature, Philosophy & Religion,  
ISSN: 2244-1549

Peer Reviewer – IAMURE International Journal of Mathematics, Engineering &  
Technology, ISSN: 2244-1603

Peer Reviewer – IAMURE International Journal of Health Education, ISSN: 2244-  
1832

Peer Reviewer – IAMURE International Journal of Business and Management, ISSN:  
2244-1506

Peer Reviewer – IAMURE International Journal of Science and Clinical Laboratory,  
ISSN: 2244-1565



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Peer Reviewer – IAMURE International Journal of Marine Ecology, ISSN: 2244-4629

Peer Reviewer – IAMURE International Journal of Plant Ecology, ISSN: 2244-4564

Peer Reviewer – IAMURE International Journal of Terrestrial Ecology, ISSN: 2244-4548

Peer Reviewer – STIE Perbanas Surabaya Indonesia

Peer Reviewer – University of Cebu Journal, Cebu City

Peer Reviewer – Surigao del Sur State University Journal, Surigao del Sur

Peer Reviewer – UNP Research Journal, ISSN 0119-3058 (Print), Vigan City, Ilocos Sur

## II.4 Relevant Experiences

### A. Non-Teaching Experience

National Assessor, IQuAME, Commission on Higher Education, 2004-present

Dean, Arts and Sciences, Fr. Saturnino Urios Univesity, Butuan City, 1999-May 2004

Human Resource Development Officer, Urios College, Butuan City, 1999

Planning Officer, Urios College, Butuan City, 1995

Accreditation Officer, Urios College, Butuan City, 1997

Director, Research and Planning, Liceo de Cagayan University, Cagayan de Oro City, 1998-1999.

Vice President, Research and Planning, Liceo de Cagayan University, Cagayan de Oro City, 1999-2000.

Dean, College of Education, San Francisco Institute of Technology, 1996-1997

Regional Coordinator, DECS-FAPE, Educational Service Contracting and Tuition Fee Subsidiary (ECS-TFS)

Founder, The Builder. Bohol Institute of Technology. Tagbilaran City, Bohol

Founder, the SJIT Collegian, Saint Joseph Institute of Technology, Butuan City



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## B. Teaching Experience

### Visiting Professor

- A. Ateneo de Davao University, Davao City  
Program: Ph.D. in Development Studies  
Subject Taught  
Development Administration
- B. Liceo de Cagayan University, Cagayan de Oro City  
Program: Doctor in Management  
Subject Taught  
Corporate Planning, Organizational Development, Research, Statistics, Corporate Finance, Career and Estate Management
- C. St. Joseph Institute of Technology, Butuan City  
Program: Doctor in Management  
Subjects Taught  
Research, Statistics, Organizational Development  
OD Consultancy Skills and Roles
- D. Fr. Saturnino Urios University, Butuan City  
Programs: Ph.D. in Education  
Doctor in Management major in Organizational Development  
Subjects Taught  
Research, Statistics, Reengineering, Total Quality Management  
Curriculum Development, Governance of School Systems  
Corporate Finance, Corporate Planning  
Development Anthropology, Ecological Management  
School Evaluation and Accreditation  
Regional Development of Mindanao  
Asean and Global Development, Urban Planning  
Strategic Management, School and Community Relations
- E. North Davao College, Tagum City  
Program: Master of Arts in Nursing  
Subjects Taught  
Methods of Research, Curriculum Development
- F. Davao Doctors College  
Subject Taught  
Research, Statistics and Management
- G. Universidad de Zamboanga  
Subject Taught  
Research and Management



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H. Mindanao Sanitarium Hospital College, Iligan City  
Subject Taught  
Research and Statistics

I. Holy Child Colleges of Butuan, Butuan City  
Subject Taught  
Analyzing Learners' Needs, Research and Statistics

J. Governor Geronimo College of Arts and Sciences, Sigaboy, Davao del Sur  
Subject Taught  
Philosophy of Education

### III. Research Related Awards

First Placer Best Paper Awardee for Non-AFNR, "The Quality of Researches of a Southeast Asian University as Evaluated by the Peer Reviewers", 22<sup>nd</sup> NOMCARRD Regional Symposium on Research and Development Highlights (RSRDH), August 5-6, 2010, Pearlmont Inn, Limketkai Drive, Cagayan de Oro City.

Third Placer Best Poster "Macroinvertebrates indicate Good Health for Cagayan de Oro River". 14<sup>th</sup> Annual Zonal RD&E Symposium Cum Industry Forum and Technology Roadshow and S&T Planning Workshop of the PCAMRD Zonal Center IV. November 18-20, 2009, Middleton Apartelle, Carmen, Cagayan de Oro City.

Finalist Best Paper (Social Sciences) "Global Patterns of Human Development Indicators and Life Expectancy". 9<sup>th</sup> Annual Scientific Convention, November 12-15, 2009, MSU Iligan Institute of Technology, Iligan City. Sponsored by The Philippine Society for the Study of Nature, Inc.

Outstanding Research in Social Science, Liceo de Cagayan University, 2007  
REPUBLICA Entry of Liceo de Cagayan University.

Finalist, Search for Outstanding Teachers of the Philippines 1994  
Metrobank Foundation Makati City

Finalist, Outstanding Dissertation of the Philippines  
Sponsored by the Philippine Society for Educational Research and Evaluation (PSERE).

### IV. International Indexing of Publications

INSPEC, Ei Compendx, Thomson Reuters (ISI) Science Journal Master List; The Gale Group (USA); Public Knowledge Project, a consortium of Simon Fraser University Library, the School of Education of Stanford University, and the British Columbia





University, Canada: E-International Scientific Research Journal Consortium;  
Philippine E-Journals; Google Scholar; and, Philippine Journals Online.

## V. Research Leadership and Management

Organizer:

Asian Conference on Education and Technology (ACET 2014)  
Singapore Marriot Hotel  
August 29-30, 2014

International Conference on Social Sciences , Health and Environment  
(ICOSSHE 2014), The Stones Hotel, Bali, Indonesia  
August 26-27, 2014

3<sup>rd</sup> World Research Forum (WRF 2014)  
Radisson Blu Hotel, Cebu City, Philippines  
May 1-3, 2014

2<sup>nd</sup> International Conference on Higher Education Research (ICHER 2014)  
Ritz Carlton, Kuala Lumpur, Malaysia  
February 25-26, 2014

International Conference on Climate Change, Ecology and Conservation  
(ICCEC 2014), The Venetian Macao, Macau, China  
February 13-14, 2014

Asian Conference on Multidisciplinary Research in Higher Education (ACMRHE  
2013), Manila Marriott Hotel, Pasay City, Philippines  
November 26-28, 2013

International Conference in Social Sciences, Health and Environment (ICOSSHE  
2013), Sydney Harbour Marriott Hotel at Circular Quay, Sydney, Australia,  
September 24-26, 2013

Asian Conference in Education and Technology ACET (2013)  
Renaissance Seoul Hotel, Seoul, South Korea  
July 24 – 26, 2013

National Conference on Plagiarism and Predatory Journals  
and Training on Academic Publishing, June 10, 2013 at H Hotel, Kauswagan  
National Highway, Cagayan de Oro City.

World Research Festival (WRF 2013)  
Marco Polo Hotel, Davao City, Philippines  
May 1-4, 2013



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Global Conference on education, Business,  
engineering and sciences (GCeBes2012)  
Marina Bay Expo and Convention Centre, Singapore  
October 24-26, 2012

International Conference on Social Sciences, Health  
and Environment (ICOSSHE 2012)  
JW Marriott Hotel, Bangkok, Thailand  
September 24-26, 2012

Philippine Conference on Higher Education Research (PCHER) 2012  
Pearlmount Inn, Cagayan de Oro City, Philippines  
July 16-18, 2012

Asian Conference in Education Proceedings and Book of Abstracts  
Jalan, Ampang, Kuala Lumpur, Malaysia · May 28-30, 2012

International Conference on Higher Education Research  
(ICHER 2013), JW Marriott Hotel, Jakarta, Indonesia  
January 21 – 23, 2012

International Accreditation of Academic Journal (IAAJ).  
Cagayan de Oro City, Philippines  
September 26-28, 2014

PAIR 10, World Festival 2012. August 22-25, 2012. Cebu City

PAIR 9, 2<sup>nd</sup> International Conference on Multidisciplinary Research 2011. October  
21-23, 2011. Bacolod City

PAIR 8, Asian Conference on Academic Journals and Higher Education  
Research and the Asian Research Journalism Workshop. August 17-20,  
2011. Cagayan de Oro City

PAIR 7, National Conference on Institutional Research, Education,  
Business and Management and other Discipline. August 23-25, 2011.  
Cagayan de Oro City

PAIR 6, National Conference for Quality Assurance in Journal Publications,  
Research Partnerships, Linkages and Awards; and Institutional Research. June 11-  
13, 2010. Our Lady of Fatima University

PAIR 5, 1<sup>st</sup> International Conference on Higher Education Research: Utilization,  
Experience and Discovery. April 28- May 1, 2010. Vigan City



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PAIR 4, National; Research Forum on Global Social Issues, Science and Technology, and Environment: Bridging through Research. December 11-13, 2009, Boracay Island

PAIR 2, 2<sup>nd</sup> National Research Conference on Education, Business and Management. November 26-28, 2008. Davao City

PAIR 1, 1<sup>st</sup> National Health and Environment Research Forum. August 1-2, 2008. Cagayan de Oro City

Founder/President

International Association of Multidisciplinary for Research 2011  
Philippine Association of Institutions for Research



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